



San Diego County Employees  
Retirement Association

### COLA Increase Effective April 1, 2020

| Retirement Date                     | Tier I and Tier A | Tier II | Tier B, Tier C and Tier D |
|-------------------------------------|-------------------|---------|---------------------------|
| Retired on or before March 31, 1982 | 3.00%             | 3.00%   |                           |
| April 1, 1982 – March 31, 1988      | 3.00%             | 3.00%   |                           |
| April 1, 1988 – March 31, 1990      | 2.85%             | 3.00%   |                           |
| April 1, 1990 – March 31, 1992      | 2.82%             | 3.00%   |                           |
| April 1, 1992 – March 31, 1993      | 2.82%             | 2.98%   |                           |
| April 1, 1993 – March 31, 1994      | 2.68%             | 2.85%   |                           |
| April 1, 1994 – March 31, 1997      | 2.82%             | 2.85%   |                           |
| April 1, 1997 – March 31, 1998      | 2.81%             | 2.85%   |                           |
| April 1, 1998 – March 31, 2000      | 2.82%             | 2.85%   |                           |
| April 1, 2000 – March 31, 2001      | 2.63%             | 2.82%   |                           |
| April 1, 2001 – March 31, 2002      | 2.63%             | 2.63%   |                           |
| April 1, 2002 – March 31, 2009      | 2.58%             | 2.58%   |                           |
| April 1, 2009 – March 31, 2010      | 2.56%             | 2.56%   |                           |
| April 1, 2010 – March 31, 2011      | 2.58%             | 2.58%   | 2.00%                     |
| April 1, 2011 – March 31, 2014      | 2.63%             | 2.63%   | 2.00%                     |
| April 1, 2014 – March 31, 2015      | 2.82%             | 2.82%   | 2.00%                     |
| April 1, 2015 – March 31, 2017      | 2.85%             | 2.85%   | 2.00%                     |
| April 1, 2017 – March 31, 2018      | 2.88%             | 2.88%   | 2.00%                     |
| April 1, 2018 – March 31, 2019      | 2.87%             | 2.87%   | 2.00%                     |
| April 1, 2019 – March 31, 2020      | 2.50%             | 2.50%   | 2.00%                     |