

In addition to your regular pay rate, the earnings categories listed below are included in determining your final average compensation for retirement benefits. Please refer questions concerning earnings categories to your department payroll representative.

PREMIUM PAY	REGULAR PAY
30-year retirement service	Administrative leave
Asbestos handling certificate	Birthday holiday
Auto allowance	Bereavement leave
Bilingual	Comp time off
Booking procedures	Educational release time
Dispatcher training	Employee recognition leave
Diving/arson/explosives	Executive time off
Firefighter probation	Grievance release time
Helicopter observer	Holiday
Helicopter pilot	Injury leave
Hospital outstation assignment	Jury duty
Institutional charge nurse	Military leave
Location	Negotiations release time
MLS	Ordered CTO FLSA
MSW	Poll worker leave
Night Shift	Regular
Park ranger night duty	Retroactive pay
Prisoner transportation	Sick leave
Quality First program	Sick leave pay down (Deputy Sheriffs)
Recognition award	Telecommuting hours
Remote site	Vacation
Schedule change	Vacation pay down
Sewage hazard	Voluntary time off
Shift change (regular and non-routine)	
2.5%, 4%, 5%, 5.5%, 7.5% & 10% specified assignment	
Training bonus	
Transcribing	
Uniform allowance	
Hard to Recruit Referral Reward Program (Deputy Sheriffs)	