



*Strength. Service. Commitment.*

**GENERAL MEMBERS (Employed in Non-Law Enforcement Positions)**  
**Tier I—member contribution rates**  
Effective July 1, 2008

ENTRY AGE	CONTRIBUTION RATE	ENTRY AGE	CONTRIBUTION RATE
16	6.68%	38	9.59%
17	6.80%	39	9.75%
18	6.92%	40	9.91%
19	7.04%	41	10.07%
20	7.16%	42	10.23%
21	7.28%	43	10.40%
22	7.40%	44	10.56%
23	7.52%	45	10.73%
24	7.65%	46	10.90%
25	7.78%	47	11.09%
26	7.90%	48	11.28%
27	8.03%	49	11.46%
28	8.17%	50	11.66%
29	8.30%	51	11.86%
30	8.44%	52	12.08%
31	8.58%	53	12.31%
32	8.72%	54	12.56%
33	8.85%	55	12.73%
34	9.00%	56	12.86%
35	9.14%	57	12.93%
36	9.30%	58	12.94%
37	9.45%	59+	12.92%

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